



**SALARY SCHEDULE**  
**CUSTODIAL/MAINTENANCE**  
**2023-2024**

<u>STEPS</u>	<u>RATE</u>
1	17.00
2	17.60
3	18.21
4	18.85
5	19.51
6	20.19
7	20.90
8	21.63
9	22.39
10	23.17
11	23.98
12	24.82
13	25.69
14	26.59
15/16	27.52
17/18	28.48
19/20	29.48

**3-1/2% increase between steps. 260 work days per year.**

**12 vacation days (to be scheduled), 11 holidays, 12 sick days per year which are carried forward and are transferable. 7 days of sick leave may be used for personal necessity each year. 3 of the 7 days may be used for confidential days.**

**Medical, dental, vision, life insurance paid up to the district cap of \$800 per month.**

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 4/24/23,  
Effective 7/1/23**

\_\_\_\_\_  
**Signature of Board Clerk**

(The USDA and Kirkwood Elementary School District are equal opportunity providers and employers)